

PRINTS OF PEACE

NOVEMBER 2024

PEACE LUTHERAN CHURCH

WORSHIP & SPECIAL EVENTS

- Nov. 3 **DAYLIGHT SAVING TIME ENDS**
All Saints Sunday
In-Building and Online Worship (9 a.m.)
Coffee Hour (10:15 a.m.)
Budget Information Forum (10:20 a.m.)
- Nov. 4 **Pastoral Care Committee Meeting (11 a.m.)**
Election Prayer Service (5:30 p.m.)
- Nov. 5 **Election Day (office administrator out)**
Bible Study (10:30 a.m.)
- Nov. 10 **GATHER & GROW: worship in Fellowship Hall**
In-Building and Online Worship (9 a.m.)
Congregational Meeting (10:25 a.m.) (Sanctuary)
- Nov. 11 **After-School Program Planning Meeting (5 p.m.)**
- Nov. 12 **Green Team Meeting (3 p.m.)**
- Nov. 15 **After-School Program Open House (5-6:30)**
- Nov. 16 **Walk to End Alzheimer's (9 a.m.)**
- Nov. 17 **In-Building and Online Worship (9 a.m.)**
Coffee Hour (10:15 a.m.)
Thrivent Presentation (10:20 a.m.)
- Nov. 19 **Bible Study (10:30 a.m.)**
- Nov. 21 **Mobile Food Pantry (7 a.m.)**
Women in Motion (11:30 a.m.)
- Nov. 20 **Council Retreat**
- Nov. 24 **Christ the King Sunday**
In-Building and Online Worship (9 a.m.)
Coffee Hour (10:15 a.m.)
- Nov. 28-29 **OFFICE CLOSED - Thanksgiving**
- Dec. 1 **First Sunday of Advent**
In-Building and Online Worship (9 a.m.)
Hanging of the Greens (following worship)

CONGREGATION MEETING
following worship - November 10
Approval of 2025 Budget
Gather & Grow

SCRIPTURE READINGS



November 3

Deuteronomy 6:1-9
Psalm 119:1-8
Hebrews 9:11-14
Mark 12:28-34

November 10

1 Kings 17:8-16
Psalm 146
Hebrews 9:24-28
Mark 12:38-44

November 17

Daniel 12:1-3
Psalm 16
Hebrews 10:11-14
[15-18] 19-25
Mark 13:1-8

November 24

Daniel 7:9-10, 13-14
Psalm 93
Revelation 1:4b-8
John 18:33-37

Daylight Saving Time Ends

Turn your clock back one hour
Saturday night, Nov. 2.

PLC STAFF

Rev. Hannah DiPasquale, Pastor
pastorhannah@peacelutheranlc.com
Sandy Johnson, Parish Admin.
office@peacelutheranlc.com
Jieun Newland, Music Minister
Tommy Grimes, Custodian
Francisco Rueles, Custodian



www.peacelutheranlc.com



www.facebook.com/peacelutheranlc

Pastor's Message

Rev. Hannah DiPasquale

“Peace is service.”

Amanda, one of our new council members and liaison to our service ministries, defined our congregation so well. We don't just DO service; we ARE service. Serving others is our response to God's gift of grace so freely given to us. We cannot be people of faith and NOT serve one another. And, service is a huge part of our congregation's history and identity.

I have experienced Peace to be a thoughtful, welcoming, dynamic congregation where service truly is at the heart of who we are. We experience this at the Table we gather around every Sunday—not just to be filled ourselves, but to strengthen and empower us to take out into the world the same grace and hope that we receive at the Lord's Supper. We take the body of Christ out into the world by *being* the body of Christ—the hands and feet of Jesus in the world.

We are exploring the possibility of calling a deacon to help us do just that. A deacon (from *diakonia*, a word derived from the concept of waiting on tables) would hold us accountable to our commitment of being Christ's hands and feet in the world, to remind us that we don't just exist for ourselves, and to help organize us around our mission to share God's grace especially through service to the community.

Sometimes I wonder if we get caught into thinking that church is some sort of service provider for *me*—it's there when I need it for something: a pastor to do a funeral or wedding, a good message when I'm feeling down, a hot meal with caring company when I'm hungry or in need of friendship. All of these things are good. And...I think there is more to being church. A sort of *mutuality in relationship* that invites us to discover God's presence not only through the consumption of other people's gifts and calls; but also through serving others with *our own* gifts and calls.

So, I encourage you to ask yourself: Why do I come to church? Why am I a part of this congregation?... Do I come to church just to have *my* needs met? Or am I also giving of myself and my gifts to serve others?

You have something to offer. God has instilled in us a variety of gifts, empowered by the same Spirit (1 Corinthians 12). What gift is God activating in you this season? What is that *one thing* God is inviting you to get involved in, to give a little more of, to try?



JANUARY NEWSLETTER DEADLINE IS EARLY!

December and January's newsletters will be combined into one newsletter. If you have items for the December **or January** newsletter, please get them to the office by November 20.

Service Council Representative: Amanda Goodluck

WALK TO END ALZHEIMER'S

For the past several years Peace Lutheran has had a team of walkers and virtual walkers join the WALK TO END ALZHEIMERS event to raise money for research and support services for the over 39,000 New Mexicans and their families affected by this disease. This year, the Southwest New Mexico Chapter of the Alzheimer's Association WALK TO END ALZHEIMERS will be held later in the year - **on November 16**. This gives us more time to fund raise and add new walkers to the team.

You can join our team or make donations at alz.org/walk. Go to the Las Cruces Walk and join the Peace Lutheran Friends team or donate to the team or any of its members to help others meet their goal. If you have questions, contact the Team Captain, Sandy Johnson, skjohnso@cord.edu

HOME SOLAR POWER -- GREEN TEAM -- by Dennis Rich



New Mexico is one of the best spots in US and the world for generating electricity via a solar array. The great part is that with Federal and State subsidies, the conversion from being an energy user to an energy producer will likely cost you nothing or even put money in your pocket.

Questions people ask themselves before putting in a solar array:

- ◆ What upfront or downpayment costs will be needed? Generally, it doesn't require any upfront money. The solar installer is generally able to loan you the entire amount at a reasonable rate.
- ◆ Will the cost of electricity continue to rise? It is likely electricity costs will continue to rise, making your system more profitable.
- ◆ What are the subsidies on a solar array? Currently the Federal subsidy is 30% and the New Mexico subsidy is another 10%. You can usually apply this to the loan or not. On a 40 thousand dollar array the subsidy is 16 thousand dollars this year. The payment on the loan is about equal to your current electric bill if you apply the subsidies to the loan.

Over the last year my array generated 10.9 Mkh of electricity. What does that mean? If that was generated by fossil fuels it would have created 7.8 tons of CO₂. That is a meaningful amount of CO₂.

If you do not have solar, the Green Team asks that you consider if this a path for you.

ATTENTION THRIVENT MEMBERS

Local Thrivent associate Susan Hernandez will join us at Peace on **Sunday, November 17**. Thrivent members and anyone who is curious are invited to meet in the conference room right after worship to hear more about how Thrivent gives back - how to use your Thrivent Action Team Grants (you can get \$250 for service projects!) and your Thrivent Choice Dollars (which can be donated to Peace!)

Service continued

FEEDING OUR NEIGHBORS

96 households totaling 236 individuals were fed through October's mobile food pantry distribution! Thank you to all our volunteers! Peace's Mobile Food Pantry happens every third Thursday of the month and new volunteers are always welcome.



Neighborhood Outreach

Council Representative: Monica Hillmer

YOUTH PROGRAM UPDATE

Susanna Odegaard

The first thing I want to do is extend thanks from the youth program team for all the support given by this congregation as we work to create this program. Without your support and help, bringing this program to life would be impossible.

Now, for a few updates. We have named the program Ana's Place in honor of my niece who inspired it. We have also narrowed our focus from sixth through twelfth grade to just sixth through eighth grade. As we researched needs in the community, it became clear that specifically middle school students are in the most need of a safe place to be after school. We are currently planning a start date of January 9, 2025, with the program running every Thursday and Friday from 4-6 p.m.

At the moment, we are working on several areas to prepare for beginning the program. We are creating a policy handbook for families, students, and volunteers that incorporates current church policies and any additional policies as needed to fit the program. We are also in the process of readying the Bethlehem Room and Room 106 for the participants to use. We plan to have it ready by November 15, when we will be holding an open house for families and students so they can both see what the program will be like and register.

One of our greatest challenges to the program has been determining how to transport students from school to the church. We discovered our solution through another church's elementary after school program - they were able to have parents request a bus stop be added at the church on the day their program runs. We're planning to do the same.

Currently, our greatest needs are volunteers and donations. Below, there is a list of items we would like and areas in which people can volunteer. If you have any questions, feel free to reach out to me at the program email, anasplacelc@gmail.com. Thank you all so much!

Youth After-School Donation List

Outdoor equipment

- Balls (basketballs, dodgeballs, soccer balls)
- Jump ropes (esp. long for double dutch)
- Chalk

Craft supplies

- New paint
- Toilet paper tubes
- Duct tape
- Pipe cleaners
- Clay
- Yarn
- New markers/crayons/colored pencils
- Sharpies/dry erase markers

For info contact

Susanna Odegaard

anasplacelc@gmail.com

- Paper (copy, lined, colored, construction)
- Pencils
- Popsicle sticks
- Pipe cleaners
- Knitting needles/crochet hooks
- Pine cones
- Feathers

Areas to volunteer

- Hallway monitor
- Outdoor supervision
- Crafts
- Kitchen
- Homework help

Other Supplies

- Nail polish
- Emery boards
- Paper cups
- Switch lites (4)
Nintendo eshop gift cards
Switch lite cases

Neighborhood Outreach

Council Rep.: Monica Hillmer continued

PRIDE CELEBRATION

Peace co-led a Pride Interfaith Service



and hosted a booth at the Pride Celebration!



Neighborhood Outreach

Council Rep.: Monica Hillmer continued

IT'S TIME TO BUY SHOES FOR JARDIN DE LOS NIÑOS

We at Peace have been gathering shoes for the children of Jardin de Los Niños for many years. A bit of history for those of you who are new: In 1995 Sister Beth Daddio and Sister Ann Waldschmitt requested the use of the Bethlehem Room and two classrooms of our building. Their purpose was to provide services for young homeless and near homeless children and their parents. The program grew and in 2001 Jardin moved to a good-sized facility on the Community of Hope Campus on Amador Avenue where other services to unhoused people are provided. They now serve more children and families than we can collect shoes for, but they depend on us to do what we can.

Watch for the list of children which will appear in the entryway early in November. Choose a child, or several children, sign the list, find the matching label, place it on a shoe tag, and take it with you to a shoe store. If shopping is not for you, your monetary donation – identified for shoes – will be welcome. Others can do the shopping.

Shoes should be brought to church in their box, unwrapped (with the labeled tag attached) by the end of November (date will be posted by the tree).



Advocacy

Council Representative: Gene Quandt

LUTHERAN ADVOCACY MINISTRY - 2024 Fall Advocacy Conference

This wonderfully ecumenical event takes place on Saturday, November 16th, at All Saints Lutheran Church in Albuquerque. The conference is open to anyone interested in learning more about advocating in the public arena on policy that positively impacts our many neighbors living in poverty and hunger, as well as the other key advocacy areas prioritized by Lutheran Advocacy Ministry - New Mexico. This year's conference will feature several guest speakers including, Sen. Jerry Ortiz y Pino (D) Sen. Dist. 12, Rep. Jason Harper (R) House Dist. 57, Rev. Wayne Mueller (advocate, minister, best-selling author), and others! Lunch and morning refreshments will be provided for in-person participants as well as useful materials to take back to congregations. An online Zoom option will be available this year as well. The in-person registration fee is \$25 per person and online participation is \$15. If you'd like to learn more, reach out to Lynette Schurdevin - lynnetters618@gmail.com

Pastoral Care

Council Representative: Marty Avelsgaard

PASTORAL CARE VISIT REMINDER

Pastor Hannah and members of our Pastoral Care Team and Eucharistic Minister Team are available to visit you in the privacy of your home or in the hospital at your request. Please contact the Peace Lutheran Church office by telephone or email to request a visit or a visit with communion.

Worship

Council Representative: Ginny Acosta

COMMUNAL WORSHIP - NOVEMBER 2024

So we greet November, filled with all things autumn, and that includes the holiday of Thanksgiving. We count our blessings and give thanks to God for those blessings. Of course, this can be, should be, done daily.

When we enter into prayer, it is a good thing to give thanks to our Lord, our Creator. Weekly in worship we have an opportunity to “collect” our prayers as a congregation and offer prayers to God. It is our community prayer time, full of our requests and things to be both mindful of and grateful for in life. This ancient practice of collective prayer unites us as a congregation, as brothers and sisters in Christ. Be sure to write any prayer requests you might have on the sheet available just before you enter the sanctuary. There is power in prayer and very much so in collective prayer.

Our church also has a prayer chain opportunity via text messages and you can ask for prayers and ask to be added to this chain if you would like to receive prayer request texts.

November 10 is our Gather & Grow Sunday as we meet in the Fellowship Hall with ministry stations and worship. Our congregational meeting will be this date after worship; this is the meeting for the 2025 budget approval. We hope you will join us for a special Sunday.

November 24 marks the final Sunday of the church year. It is also known as Christ the King Sunday, and is before the Thanksgiving holiday. On this day we will have special prayers for word peace and the healing of the nations.

A special thank you goes to those volunteers who have assisted in worship activities this past month. Come join in on November 10 to learn how you might continue to give of your gifts to the life of this church.

ELECTION PRAYER VIGIL

The sanctuary will be open at designated times on Monday, Nov 4 (day before the election) and Tuesday, Nov 5 (election day) for individual prayer; prayer prompts will be provided. There will be a gathering at 5:30 p.m. on Monday for any who want to pray for our election with others:

Monday, November 4 - 12:30-5:00 p.m. Open Prayer Time; 5:30 p.m. Prayer Service
Tuesday, November 5 - 9:00 a.m.-1 p.m. Open Prayer Time

SAVE-THE-DATE : December 1 – Advent begins!

In December, we will again be using a resource from *A Sanctified Art* called “Close to Home.” We will also have midweek soup suppers and Holden Evening Prayer on Wednesdays.

On the first Sunday of Advent, December 1, we will launch our theme, and we will decorate (Hang the Greens) after worship. Plan to join us!

Faith Formation

Council Representative: Carol Eggers

A REPORT ON THE PEACE BIBLE STUDY CLASS

By Susan Mitchell

Our Bible Study this fall began October 8, and we are studying Paul’s Letter to the Romans. We will meet twice a month and conclude the first 8 chapters of Romans on December 17. It is likely that we will decide to continue our study after the holidays, taking on the last chapters (9 through 16) of Romans. The guidebook we are using is *Romans for Everyone* by Rev. N.T. Wright. Purchase of this book is not required.

Our class schedule is: October 8 and 22 – November 5 and 19 – December 3 and 17. We meet in Room 107 at 10:30 to 11:30 a.m. on the above listed Tuesdays. You are welcome to join the class at anytime. We communicate by email, receiving class outlines and discussion topics. For more information, please speak with Pastor Hannah or Susan.

Fellowship

Council Representative: Karen Harvey

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- 11/2 David Powell
- 11/5 Rebecca Koeltzow
- 11/5 Lorna Schriver
- 11/7 David Baron
- 11/7 Kevin Grassel
- 11/7 Penny Smith
- 11/7 Jacquie Yost
- 11/10 Al Harvey
- 11/10 Ellen Young
- 11/11 Emilie Cano
- 11/13 Elias Garay
- 11/14 Charlie McClain
- 11/17 William Little
- 11/18 Ross Staffeldt
- 11/19 Mark Lusk
- 11/28 Roger Krenek
- 11/28 Ginny Yribia
- 11/29 Jonathan Powers
- 11/30 Erica Powell

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- 11/3 Teresa & Brook Kristovich
- 11/18 Lennae & Jim Bentley
- 11/28 Nancy & Ernie Apodaca



Please let us know if your birthday or anniversary is missing or incorrect.

WOMEN IN MOTION

By Karen Harvey

We had a smaller group last month with lots of our gals traveling or having other commitments. This is a busy time of the year - gathering for a simple meal and sharing laughter can always help with the stress!

We will meet on Thursday, November 21, at 11:30 a.m. at Peace. Please bring a dish to share; coffee and hot tea will be provided. This will be our final gathering until next year so bring your thinking caps as we all decide how we will donate our funds this year. (No Barbara, no elephants...)

We celebrate birthdays with cards; I will include November and December birthdays in the email sent out.

Everyone is welcome and there is always enough food, so come if you can even if it's for just a few minutes. If you wish to be on the email list; contact Karen Harvey @ khpollype@gmail.com or let Sandy know at the church office.

Hospitality

Council Representative: Sue Ann Collins

MADAGASCAR VISITORS – Sept. 29-30, 2024 Las Cruces, NM

On September 29 our congregation hosted 4 Lutheran Bishops from Madagascar. They first flew to Chicago for orientation at the ELCA Churchwide Offices, and then flew to El Paso to begin their visit to the Rocky Mountain Synod of the ELCA.

Our synod is a companion synod to 4 Lutheran Synods in Madagascar. They traveled by van with a translator and 2 members of our synod's Global Mission Team – Pastor Diana Linden-Johnson and Ms. Terry Cole. They stopped in several cities in our territory, ending in Denver for the Installation of our new bishop, Rev. Meghan Johnston Aelabouni on October 5.



While in Las Cruces they enjoyed dinner at Peace, and I want to give a Shout-Out to our Women in Motion, who prepared and served this meal. The guests were housed overnight at Janaan's House, the Border Servant Corps house about 3 blocks from here. A Big Thank you to our church council who approved a check to BSC for the overnight stay from the Hospitality Budget!

A number of our members provided breakfast for the group at the BSC House on Monday morning. Finally, the group drove to the BSC Campus off Valley Drive for a tour of the facility that serves those who come as legal asylum seekers from the border & who then travel to their US sponsors while awaiting their court dates to remain in our country.

Thank you, Peace Lutheran, for welcoming these special visitors!



Administration

Council Representative: Lisa Bates



TOWEL AWARD

On October 6, the Towel Award was presented to Anita Rockett. We send Anita and her husband Ed Grave with our prayers as they relocate to Florida.

COUNCIL MEETING NOTES

Council met on October 8. They heard an update from Susanna Odegaard about planning for the after-school program. They approved the 2025 Budget Draft to be presented to and approved by the congregation on November 10. They approved Mission Endowment Fund disbursement requests from the MEF committee; discussed the possibility of calling a part-time Deacon and presenting this to the congregation; and discussed the Gather & Grow stewardship push and the special worship service on November 10.

CONGREGATIONAL MEETING - NOVEMBER 10

Plan to stay after our special service on Sunday, November 10 for our fall congregational meeting. At this meeting we will approve the 2025 budget, including funds for calling a part-time deacon. We will approve one update to the PLC Constitution (see below). We will also hear more about the Gather & Grow push and restructuring of the ministry focus areas.

AMENDMENT TO A CONSTITUTION BYLAW

The Council has approved the following change to our Constitution. We will vote as a congregation at our November meeting to accept this updated By-Law.

Update of description of treasurer's duties in our constitution:

Current statements **under C12:05.02 The treasurer shall**

- A) Pay all properly authorized expenses of this congregation by check;
- B) Keep a record of all income received and expenditures made in books which shall be and always remain the property of the congregation."

to be changed to

- A) Pay all properly authorized expenses of this congregation by check or by Electronic Funds Transfer (EFT);
- B) Keep a record of all income received and expenditures made in books and electronic records which shall be and always remain the property of the congregation."

Administration

Council Representative: Lisa Bates

continued

CALLING A DEACON

On October 20th our Council President presented about calling a part-time Deacon (minister of Word & Service). Please see the information below about what calling a Deacon might mean and what they would do.

Peace Lutheran Church
Coordinator of Community Connection (possibly served by a Deacon)
DRAFT job description

Description: This person will be responsible for the overall planning, development and coordination of Peace Lutheran Church's outreach efforts, including communications and community service. This person will have a visible commitment to Christ, empowered by the Holy Spirit and one whose life demonstrates said commitment. Participation in Sunday morning worship is expected, with occasional preaching if this position is filled by a rostered Deacon. This person will need to complete a background check and Safe Haven training.

Qualifications: This person will possess and demonstrate:

- A commitment to service and justice.
- Interpersonal skills to work effectively and cooperatively with staff and volunteers.
- A sense of the 'big picture' of church and a willingness to engage in visioning and long-term planning.
- Organizational skills and methods of tracking goals and accomplishments.
- The ability to communicate via diversity of means (electronically, in-person, phone, etc) and with a diversity of people and backgrounds.
- The ability to organize events, equip volunteers, and share the church's ministry with the larger community.
- Proficiency in navigation of websites, social media, livestreaming, and common digital communication tools.
- The ability to create visually appealing and effective digital content and promotional materials.
- A willingness to be flexible and adapt to rapidly changing priorities and demands.

Principal Duties:

- Enhance and coordinate the church's online presence and electronic communications.
- Maintain the church's website, social media, and YouTube channel. Create and share content, promoting current events and service opportunities.
- Determine ways to advertise to the larger community and implement these methods.
- Design and send a weekly e-mail to be shared with the church community with pertinent announcements and events.
- Research and develop other effective tools for communication within the congregation and to the broader community.
- Connect with existing community partners, such as Border Servant Corps, Lutheran Family Services, Lutheran Advocacy of NM, etc; and determine needs and possibilities for partnership and collaborative ministry.
- Connect with ecumenical and interfaith partners and determine ways to be present in the community together with them.
- Empower, equip, and encourage church members to be actively involved in the community.
- Coordinate outreach efforts, community service projects, and advocacy events.
- Explore other opportunities for service and advocacy.

Who is a Deacon?

- **Deacons are Ministers of Word & Service.** Pastors are Ministers of *Word & Sacrament*.
- **Deacons are an ordained roster in the ELCA** (Evangelical Lutheran Church in America). This means that they are specifically trained, educated, and called to serve as leaders in our church.
- **Deacons serve in a variety of settings**, including congregations, hospitals, and schools. Many deacons serve as chaplains, youth ministers, educators, community service leaders, administrators, and more. A deacon's ministry responds to the needs of a specific community or context.
- From Peace Lutheran Church Constitution *C9.23:
Consistent with the faith and practice of the Evangelical Lutheran Church in America, every minister of Word and Service shall:
 - a. *Be rooted in the Word of God, for proclamation and service;*
 - b. *Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;*
 - c. *Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world, witnessing to the realm of God in the community, the nation, and abroad;*
 - d. *Equip the baptized for ministry in God's world that affirms the gifts of all people;*
 - e. *Encourage mutual relationships that invite participation and accompaniment of others in God's mission;*
 - f. *Practice stewardship that respects God's gift of time, talents, and resources;*
 - g. *Be grounded in a gathered community for ongoing diaconal formation;*
 - h. *Share knowledge of this church and its wider ministry of the gospel and advocate for the work of all expressions of this church; and*
 - i. *Identify and encourage qualified persons to prepare for ministry of the gospel.*

Why would PLC call a Deacon?

- Peace's commitment to **community service**. "Peace is service." Service and love for our community truly are at the heart of this congregation. A gift and challenge of PLC is the fact that many of our church members, including some of our most active members, spend a lot of the year traveling, which leads to inconsistent involvement for service ministries. Additionally, community needs have shifted especially since Covid, and our internal knowledge of the needs of the community requires some updating. A deacon would help us listen to the needs of the community, organize ways for us to respond, and offer consistent leadership.
- Peace's commitment to **advocacy**. We are called to act on behalf of our most vulnerable neighbors, including upcoming legislation and other action items we can engage in. Additionally, there are opportunities within our local institutions and leaders to advocate for the least among us, as well as build bridges with our neighbors of differing socio-economic status. A deacon could help us keep up with the ways we can advocate.
- Peace's commitment to **hospitality, inclusion and welcome**. "*The Church is the only society on earth that exists for the benefit of non-members*" (William Temple). Everyone is invited to everything we do. A deacon can hold us accountable to our commitment to being a church-for-the-community and help us ensure that all we do is invitational to the larger community and not just current members.
- Peace's need for improved **communication**. We communicate not only one another within our congregation but also to the larger community so that the wider world knows what we are about. A deacon could help us think critically about how we communicate who we are and what we do. Good, consistent communication is also critical to being invitational and inclusive, as well as building stronger connections with the community. A deacon could coordinate our public communication efforts, including website, social media, emails; as well as promoting worship, events, and ministries via other public means.

Why not just hire a lay person?

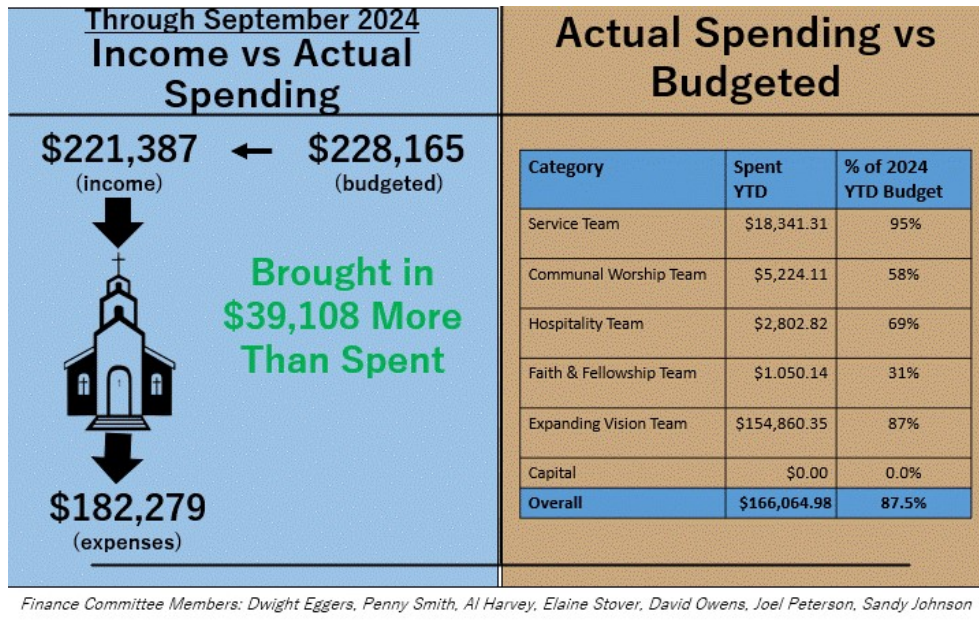
Deacons are specifically called and trained *to connect church with the world*, and Peace could benefit greatly from that focus of a call—and, really, it's already part of who we are as a congregation. A deacon would help us move even more of our ministry outside our walls and remind us that *we are sent out to proclaim God's love for the world and serve the world in the name of Christ*.

Maintenance & Stewardship Council Representative: Ross Staffeldt

FINANCIAL OVERVIEW: Through September 2024

We updated this chart.

The last column now is percent of the YTD Budget, not of the entire year as previously shown.



COLUMBARIUM AND MEMORIAL WALL

Recognizing All Saints' Sunday on November 3, it seems like an appropriate time to remind our members of the opportunity to make decisions regarding the availability of our columbarium as well as our memorial wall which offers a way to remember those whose remains are buried elsewhere.

Copies of the brochure and Frequently Asked Questions regarding the Peace Columbarium and Memorial Wall are available in the Narthex. The application packet with complete details is available in the church office.

GATHER & GROW! – Fall 2024 Stewardship Campaign

As has been previously shared, our new Church Council has been working on restructuring our Mission Teams. We have identified 10 ministry areas, and each council member will serve as a liaison to each area (see the list below).

To launch this new model and to invite the congregation to step up and be involved, we will have a special Sunday in November! Save the date for Sunday, November 10 – GATHER & GROW! Sunday

On that day we will have a special worship service that will include time for everyone to visit different stations highlighting ministries around the church. You will have a chance to sign up to be involved in the different ministries of Peace and in our community. Council members and other lay leaders will be available to encourage you and answer your questions.

PEACE
Lutheran Church

Gather & Grow
with Us



GATHER & GROW! – Fall 2024 Stewardship Campaign (continued)

On the same day, we will conduct the business of the congregation—including approving the 2025 church budget—at a Congregational Meeting after our special worship service. You will notice that our 2025 budget is organized by our new ministry focus areas.

The Grow ONE Challenge: as we enter the final few months of this year and look ahead to the next... ask yourself: What is ONE project you would like to get involved with as we enter the new year? What is ONE way you can help on Sunday mornings? What is ONE team you could serve on? Come grow with us while helping Peace grow its ministry!

1: ADMINISTRATION	4: SERVICE	8: FELLOWSHIP
Council Rep: Lisa Bates	Council Rep: Amanda Goodluck	Council Rep: Karen Harvey
Benevolence Distributions (i.e. RMS Support)	Donation Baskets in Narthex	Coffee Hour
Building Use	Green Team	Directories
Constitution, Bylaws, Continuing Resolutions & Policies	Local Ministry Partners	Fellowship Activities
Nominations	Mobile Food Pantry	Funeral Receptions
Personnel	Service Projects	New Member Orientation
Vision & Long-term Planning	Border Servant Corps	Post-Worship Special Events
		Small Groups
2: MAINTENANCE & STEWARDSHIP		Soup Suppers
Council Rep: Ross Staffeldt	5: ADVOCACY	Women in Motion
Dedicated Funds	Council Rep: Gene Quandt	
Finance	Bread for the World (i.e. letter writing)	9: HOSPITALITY
Property	Lutheran Advocacy Ministry	Council Rep: Sue Ann Collins
Stewardship	Social Justice Initiatives	Advertising
Insurance		Building Accessibility & Appearance
Annual Audit		Children's Table
Mission Endowment Fund	6: FAITH FORMATION	Narthex Art
Memorials	Council Rep: Carol Eggers	Nursery
Alarms (Fire/Burglar) Monitoring & Maint	Adult Learning	Social Media
	Bible Studies	Website
3: WORSHIP	Children & Youth Learning	Welcome Ministry
Council Rep: Ginny Acosta	Confirmation	Welcome Space/Narthex
Altar Care	Vacation Bible School	
Assisting Ministers		
		10: NEIGHBORHOOD OUTREACH
AV & Tech System		Council Rep: Monica Hillmer
Bulletins & Weekly Worship Prep	7: PASTORAL CARE	
Flowers	Council Rep: Marty Avelsgaard	After-school Program
Music Ministries	Card Ministry	Campus Ministry
Ushers	Prayer Chain	Emergency Funds / Requests for Assistance
Worship Art & Banners	Pastoral Care Committee	Family Neighborhood Events (Trunk-or-Treat, Family Fun Day, Etc)
Worship Emails	Home & Hospital Visits	Pride
Worship Planning	Divorce & Grief Support	Shoe Collection for Jardín de los Niños
	Lay Eucharistic Ministers (at home Communion)	Conlee School Supplies
	Rides to Church	